

Core Responsibilities of the Board of CIUT:

As stewards of our Members' interests in the business and activities of CIUT-FM, the Board of Directors is committed to:

- Providing direction for the station, preserving its mandate, and ensuring all aspects of the station's activity align with and extend that mandate, through effective policy governance;
- Ensuring the station's financial planning and asset-management optimize the station's current operations while creating the conditions for strong performance over the long term and
- Collaborating with, supporting, strengthening, evaluating, and inspiring station management in their leadership of the staff and the development of delivery of programming and related initiatives.

Key Principles:

- Setting CIUT's strategic direction.
- Course-correcting activity against the strategic direction.
- Establishing governing policy.
- Protecting the station's assets and representing members' interests.
- Recruiting, supervising, retaining, evaluating and compensating CIUT's management team.
- Reporting progress, identifying challenges, and celebrating accomplishments to and with our members, to whom the board is accountable.

Skills, Experience and Attributes to Prioritize in Recruiting Board Members:

- Diversity in age, race and ethnicity, gender, sexual orientation, religion, physical ability, personality, education type and level, socioeconomic status, and work experience
- Experience managing staff and/or leading teams, clubs or organizations
- Familiarity with electronic hardware and/or information technology
- Experience with fundraising and/or the not-for-profit sector
- Accreditation in Human Resources
- Legal accreditation
- Ambition and a growth mindset
- A commitment to maximizing the contribution, both on air and off, from the various cultures and subcultures that are represented by CIUT's listening audience and community at large
- An expansive view of the role of digital and broadcast media in people's lives
- Generosity with the station according to each respective Director's means
- Mutual respect and appreciation for all Board members' efforts, and the efforts of CIUT's management, staff and volunteers, in advancing the station's mission, growing its audience, and securing its financial viability